

The Mentor's Compass

Getting the Most out of Being Mentored

Mentoring Made Simple

"If you cannot see where you are going, ask someone who has been there before."

- J Loren Norris



5 Essentials for Maximizing Your Mentorship

Mentoring is what you make it. While successful mentoring relationships start with trust and respect; understanding how to be an effective mentee will add to your experience. Take ownership of your learning with these five steps:

Drive the Relationship

Take the lead in your mentoring relationship. Suggest meetings and actively seek guidance.

Set Clear Goals

Work with your mentor to create specific, measurable, achievable, relevant and time-bound goals. Establishing outcomes helps pave the way for a productive mentorship.

Embrace Feedback

Be open to receiving feedback and willing to act on it. This is essential for personal and professional growth.

Respect Time and Expertise

Value your mentor's time and expertise. Be punctual, prepared and respectful during your interactions. Remember to respond with gratitude.

Apply and Report

Implement the advice and insights you gain from your mentor. Keep your mentor updated on your progress and share your achievements.

Tip Sheet

- If your mentor mentions a specific book or article, prioritize reading it before your next meeting.
- Demonstrate initiative and a genuine interest in expanding your knowledge.
- Based on your mentor's suggestions, reach out to other professionals in your field, or within your company, for additional perspectives.