

The Mentor's Compass

Identifying a Mentor

Mentoring Made Simple

"The fastest way to change yourself is to hang out with people who are already the way you want to be."

- Reid Hoffman



Mentoring: A Roadmap Built on Relationships

Identifying the right mentor requires strategy, initiative and a dash of courage.

It's about finding someone whose experience aligns with your aspirations, then taking the (sometimes brave) step to connect.

Your "mentor-match" journey is an opportunity for self-discovery and professional networking, equipping you to:

- Clarify your goals and articulate your needs
- Expand your professional network
- Develop communication and relationship-building skills
- Step out of your comfort zone and embrace vulnerability
- Learn to recognize and appreciate the value of others' experiences



Fast Five for Identifying a Mentor

1. Clearly define your goals before seeking a mentor
2. Look beyond your immediate circle – mentors can be found in unexpected places
3. Don't limit yourself to one mentor
4. Approach potential mentors with respect for their time and a clear value proposition
5. Be prepared to demonstrate your commitment and willingness to learn

Quick Tips

- Leverage professional networks and industry events to meet potential mentors
- Use LinkedIn and other social platforms to research and connect with professionals in your field
- Prepare a concise "elevator pitch" about your goals and why you're seeking mentorship
- Start with a small ask, such as a coffee meeting or brief call, rather than a long-term commitment
- Show genuine interest in your potential mentor's experiences and insights