60-SECOND EXPERT SERIES

AGLE LEADERSHIP

TIP SHEET NO. 8

Professional **Development** in your Pocket

"Agile leaders create agile teams and agile organizations. They are the change agents who can transform the way we work." - Jim Highsmith

Agile leaders create cultures that respond swiftly to change - like steering a ship through fog or navigating uncharted waters.

These nimble leaders understand rigidity is the enemy of progress and flexibility is the key to potential. They antiicipate "what's next," parlaying uncertainty into innovation.

Agile leaders use curiosity and adaptation to survive - empowering teams by encouraging rapid learning and iterative improvement.



Agile Leadership Key Three

Quick Tips

- Encourage experimentation and treat failures as learning opportunities. Create an organizational "laboratory" where investigation is the
- 1. Try to see challenges as features of the landscape you can use to your advantage.

2. Ensure ideas and information flow freely.

3. View customers as co-pilots. Seek and incorporate client feedback to help guide your organization's flight.

norm. Even "failed experiments" yield valuable data.

- Ask, "What's in the way, and how can I help remove it?"
- · Regularly reassess and reprioritize objectives based on new information. Be ruthless in cutting tasks that no longer align with your evolving goals.

More from the "60-Second Expert Series" at drjillkbruckner.com